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INŠTITÚT BANKOVÉHO
VZDELÁVANIA NBS, n.o.

Skills anticipation in the financial services sector

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Institute of Banking Education of NBS, n.o.

Mission:
Talent
development

Course catalogue 2013

Examinations
EFCB, LCCI, financial
intermediation,
actuaries

Projects - financial literacy



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Staff

- 7 employees + 150 external trainers



Budget

- 590 000 EUR

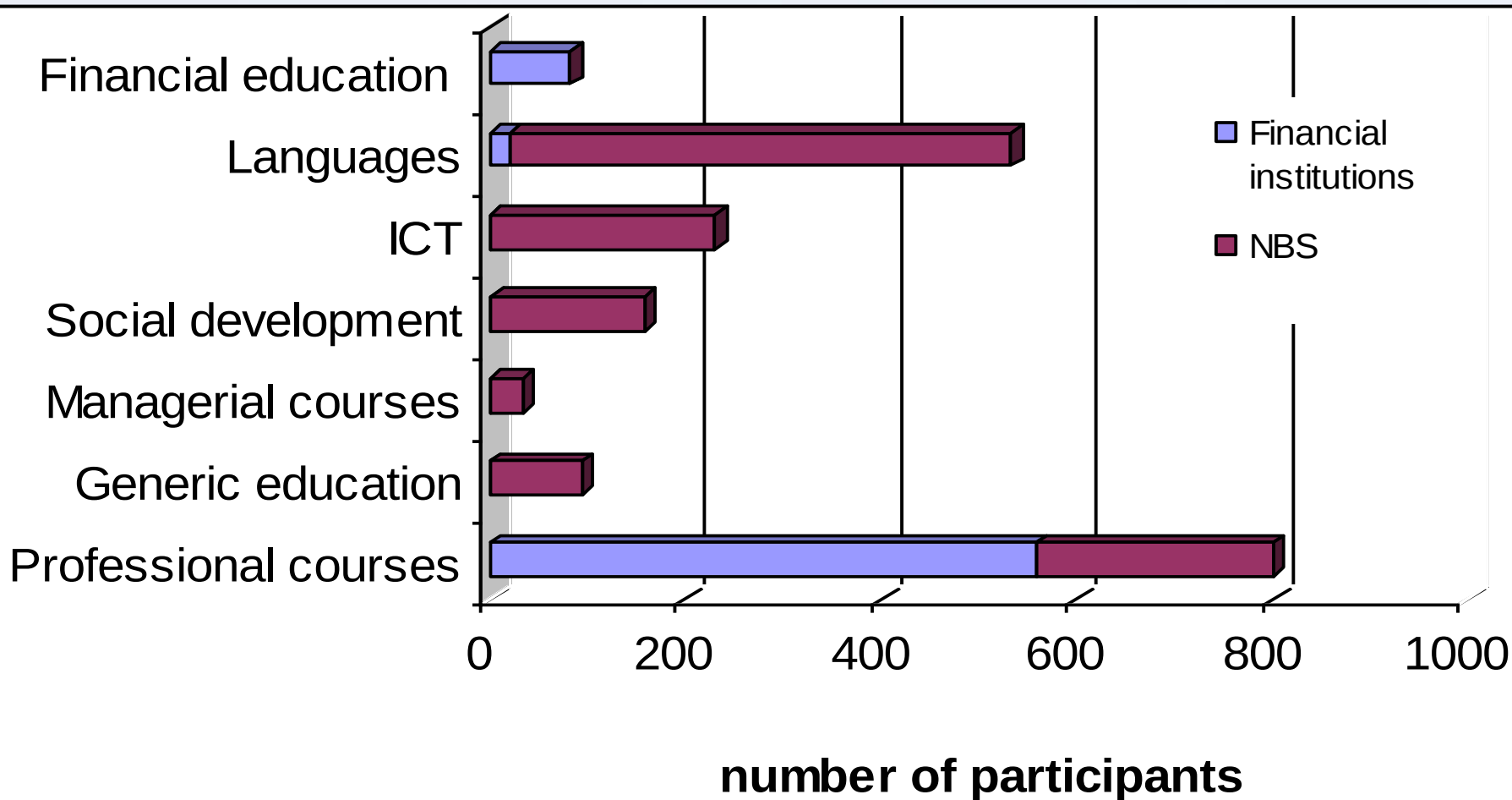


Training facilities

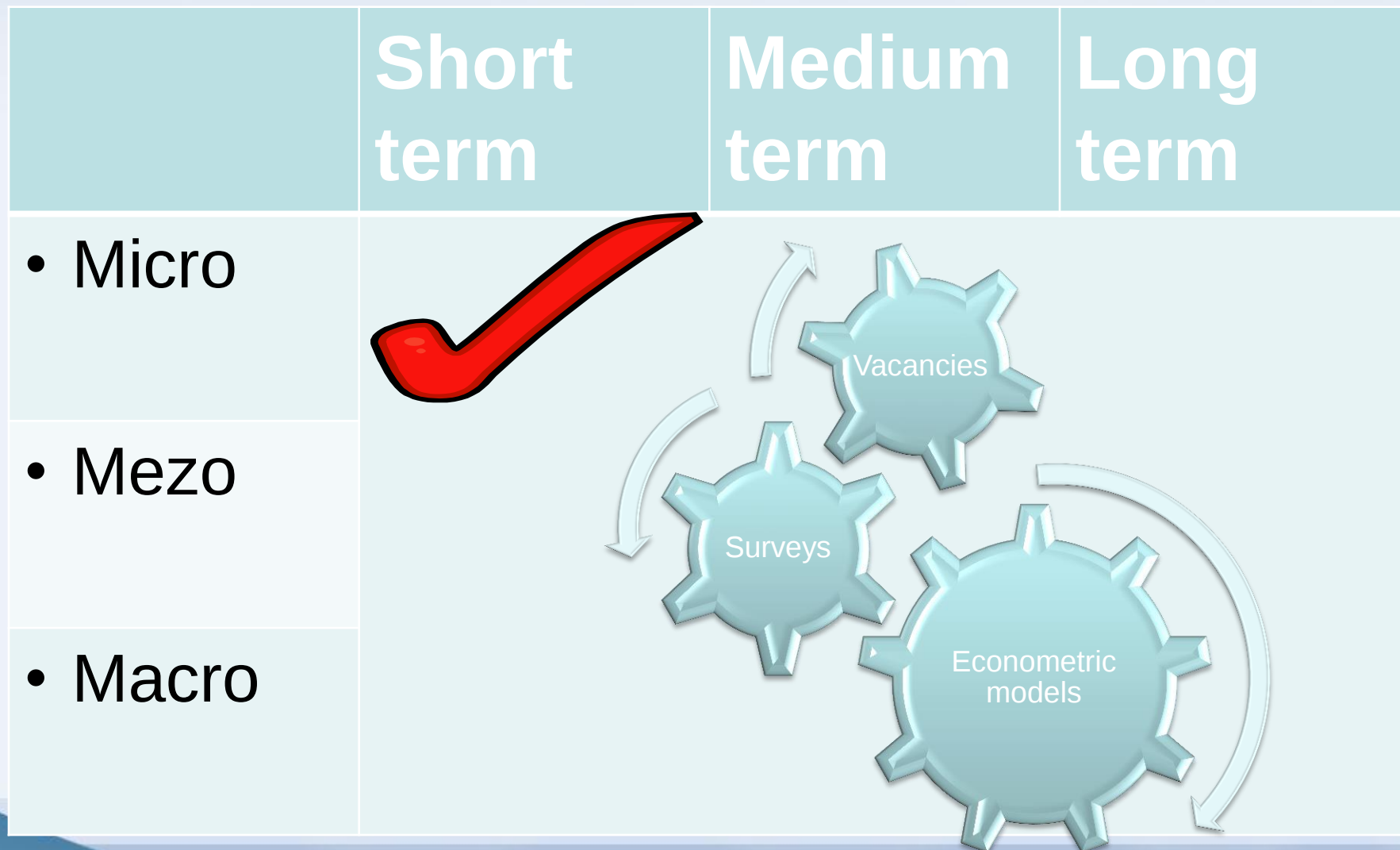
- 5 training rooms
- 1 computer lab
- 1 language lab



IBE – Offered fields in 2012



Jobs and skills anticipation





Macroeconomic forecasts

- Slovak Academy of Science
 - B_IER SAS
- National Bank of Slovakia
 - DSGE model for the Slovak Economy
 - DFM – short term forecast
- Ministry of Labour, Social Affairs and Family
- Ministry of Finance

Structural model of the Slovak Economy

The block of the supply side of the economy

$$YPOT = TFP \cdot K^{\beta} \cdot LPOT^{1-\beta}$$

$$K \equiv (1 - \delta) \cdot K_{-1} + I$$

$$I = I(I_{-1}, Y, r, I^*(r, \delta, \lambda, Y/K))$$

$$LPOT \equiv LF \cdot (1 - NAIRU)$$

$$L = L(LPOT, Y/TFP, CICEPH/TFP, L^*(Y/(TFP \cdot K^{\beta})))$$

$$YGAP \equiv Y/YPOT$$

$$UGAP \equiv (LPOT - L) / LF$$

The block of the demand side of the economy

$$Y \equiv C + G + I + X - M$$

$$C = C(C_{-1}, DISPY, r, C^*(DISPY, A))$$

$$DISPY = DISPY(CICEPH, L)$$

$$A \equiv K + D + NFA$$

$$D \equiv D_{-1} + G - \tau \cdot Y$$

$$NFA \equiv NFA_{-1} + X - M$$

$$G = G(G_{-1}, Y, G^*(D/YPOT))$$

$$X = X(WDR, WDR_{-1}, RER, TFP, X^*(WDR, RER, TFP))$$

$$M = M(WDI, RER, M^*(WDI, RER))$$

$$WDI = WDI(C, G, I, X)$$

The price block

$$CICEPH = CICEPH(LPOT_{-1}, PC/PY, UGAP, CICEPH^*(LPOT))$$

$$PY = PY(PY_{-1}, PM, YGAP, PY^*(ULC))$$

$$PC = PC(HICP)$$

$$HICP = HICP(HEG, HEX)$$

$$HEG = HEG(POIL, RXUSD, PY)$$

$$HEX = HEX(HEX_{-1}, CMD, RXEUR, PY, YGAP_{-1}, HEX^*(PY))$$

$$PG = PG(PG_{-1}, PI, PC, PG^*(PC, PI))$$

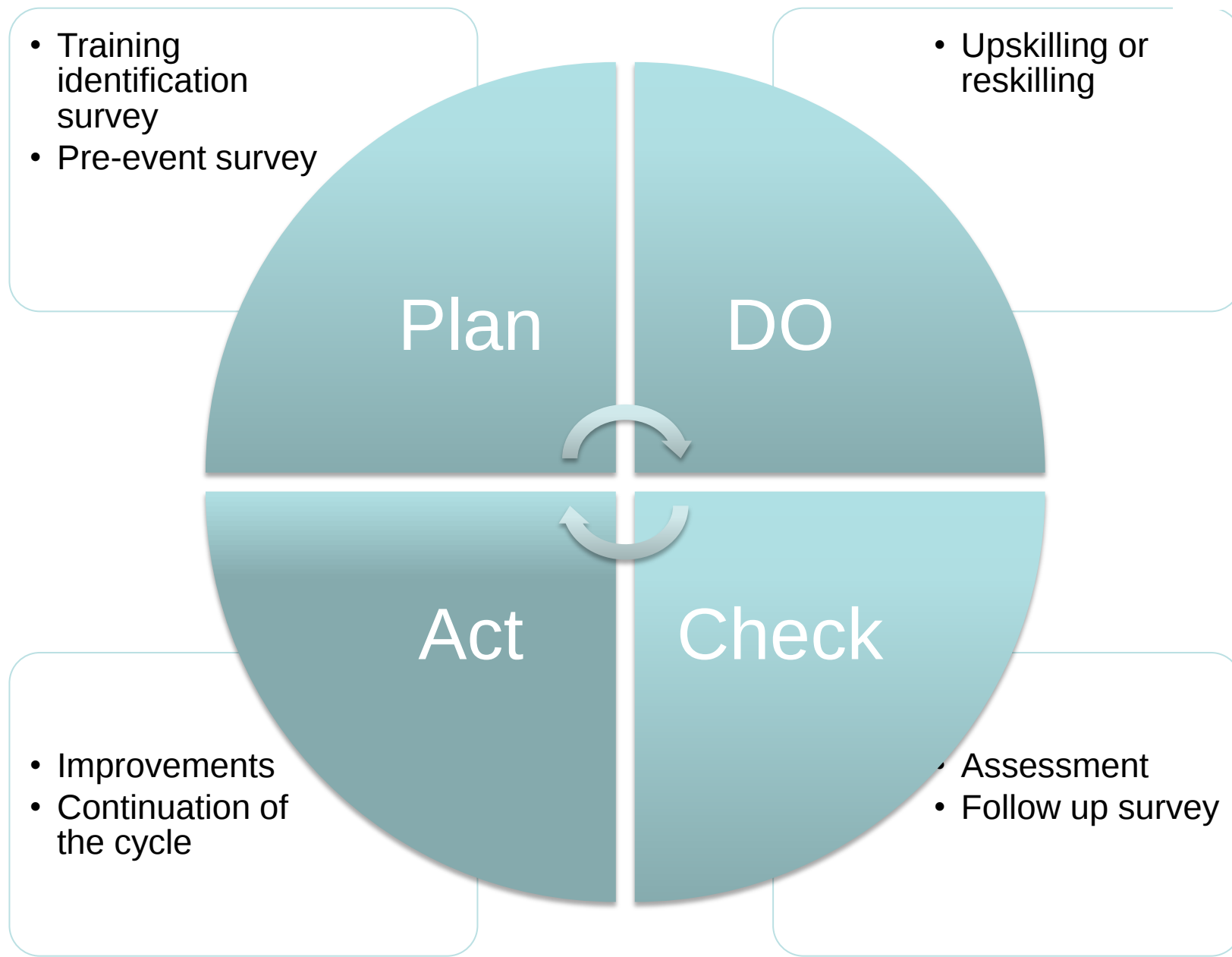
$$PI = PI(PI_{-1}, PY_{-1}, PI^*(PY, PM))$$

$$PM = PM(CMD, RXEUR, POIL, RXUSD, PM^*(PY, CMD, RXEUR, POIL, RXUSD))$$

$$PX = PX(PY, CXD, RXEUR, PX^*(PY, CXD, RXEUR))$$



PDCA cycle – skills anticipation



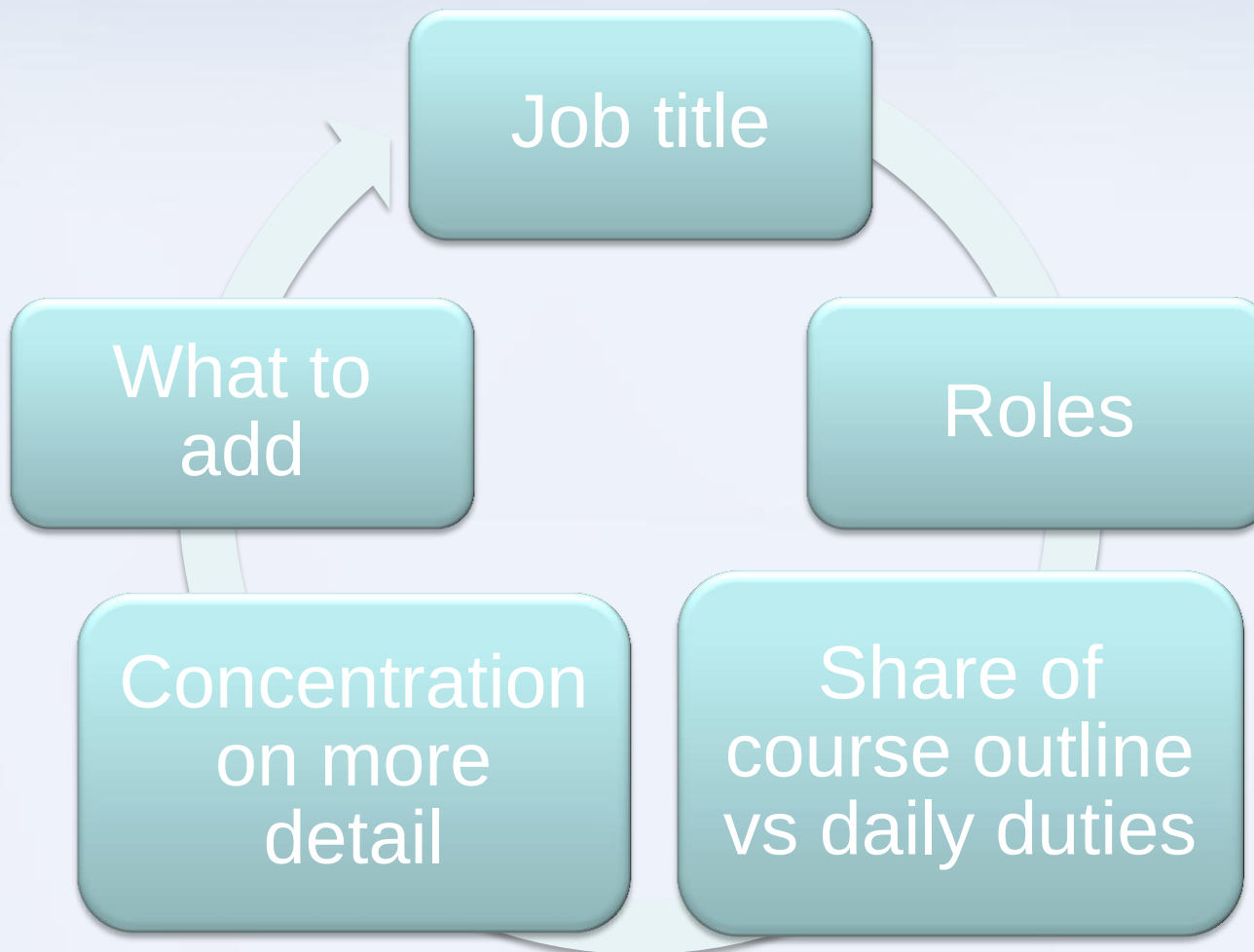


Identification of training needs at NBS

- 1 year ahead
- In line with job description
- IBE Catalogue of courses
- ECB, JVI, IMF, Open Training Activities
- ESA Training Activities
- Monitoring by managers



Pre-event survey





Follow up survey – priority areas highest to lowest

- IT
- Stress testing
- Financial education
- Law
- Financial English
- Model risk
- AML
- Managerial education
- Internal audit
- Basel III
- Security
- Social competences
- Treasury
- MBA in Banking
- Solvency II



Exchange of information

- Drafters of legislation
- Representatives of banks
- HR managers
- Participants
- Cooperation with universities, associations, newspapers, blog moderators
- Discussions and interviews with experts
- Board representatives
- Trainers



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Vacancies – demand



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www.profesia.sk/search_offers_submit.php?criteria=2007919310

Najobľúbenejšie <http://www.ibv-nbs.sk/> MS Akreditácia Sme http://ibv-nbs.sk/ibv_... IBV - IBV Yahoo! Mail: The best ...

KRAJE

Bratislavský kraj (177)

Prešovský kraj (34)

Košický kraj (30)

Žilinský kraj (29)

» Zoznam lokalít

» Zahraničie

DRUH PRACOVNÉHO POMERU

plný úväzok (309)

živnosť (22)

na dohodu (12)

skrátенý úväzok (2)

internship, stáž (1)

Ponuky e-mailom

Aktuálne ponuky práce

1 - 20 z 339

Hlavný inšpektor dohľadu

Národná banka Slovenska

Imricha Karvaša č. 1, 813 25 Bratislava

☆ vybrať pracovnú ponuku

10.4.2013

Interný auditor

Slovenská sporiteľňa, a.s.

Bratislava

☆ vybrať pracovnú ponuku

10.4.2013

Biznis analytik pre SME- Nitra

Slovenská sporiteľňa, a.s.

Nitra

☆ vybrať pracovnú ponuku

10.4.2013

Relationship manager pre verejný sektor - Žilina

Slovenská sporiteľňa, a.s.

Žilina

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platy.sk

Priemerný plat mužov a žien
v odvetvi Bankovníctvo,
peňažníctvo



1 423 EUR



983 EUR

Porovnajte si
plat



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Vacancies – supply



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https://candidate.manpower.com/wps/portal/SKCampus/Slovakia-Jobs/Search-Jobs/!ut/p/b1/04_Sj9CPykssy0xPLMnMz0vMAfGjzOLdnE ☆ ▼ ↻ g profesia.sk

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Competition monitoring



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education.sk/en/k-60/finance-financial-courses

Najobľúbenejšie http://www.ibv-nbs.sk/ MS Akreditácia Sme http://ibv-nbs.sk/ibv... IBV - IBV Yahoo! Mail: The best ...

education.sk

kurzy

poradenstvo

štúdiá

hotely

konferencie

články

katalóg

personálne systémy

care and social sphere

Finance

IT and computers

Languages

Law and Legislature

Management

Management and development
of the human resources

Marketing and trade

Miscellaneous

OSH and fire protection

Sport, hobby, health and
beauty

Technics

Vocational

financial control (5)

Financial control and audit (21)

financial engineering (1)

financial management (40)

insurance companies and funds (14)

other finances (20)

Extra clients for the category Finance



1. **Ekonomické zručnosti - Ekonomika a
manažment - ohodnocovanie majetku**

25.4 - 27.11.2013

1 230 €

SUPER

Expertízny a edukačný inštitút PEVŠ
Bratislava

2. **"Train the Trainer"**

13.5.2013

203 €

SUPER

*TOP CONSULT GROUP, s.r.o. & VKC
INTENZÍVA s.r.o.*
Bratislava

3. **ÚČINNÉ NÁSTROJE ZNÍŽENIA RIZIKA
NESPLATENIA POHLÁDÁVOK**

rozsah: 1 day

Tailor-Made Course

TOP

Progres Slovakia, s.r.o.
Bratislava

4. **IFRS 9 a ostatné zmeny vo**

19.4.2013

180 €

For Business Excellence



Personal software

AutoCont



Quick navigation



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Business/employment/training reports

Europe Commercial Banking Reports



Newly published individual business intelligence reports covering 23 key countries





Skills anticipation

- Monitoring of legislative process and consultations
- Experience sharing at conferences dedicated to HR management practices
- Studying, individual internal development plans for employees revised according to needs
- Memberships in various associations and chambers



Best-selling courses

- AML
- Reporting obligations for managers
- SEPA
- Effective Reading
- Excel Macros
- Practical Legal English



International qualifications in financial services – the way forward

- ACCA
- ACAMS
- CIA
- CFA
- CIPD
- CIMA
- CPA
- CA
- MBA
- PRMIA
- EFCB
- CEFA
- CIIA
- CIWM
- CHfc
- CLU
- CASL
- CPCU
- FRM
- LCCI
- others



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Thank you!

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